

REPORTS FROM THE SACME PRESIDENT

Ajit K. Sachdeva, MD, FRCSC, FACS
2016 – 2018

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FROM THE PRESIDENT

By Ajit K. Sachdeva, MD, FRCSC, FACS
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Since my last report of October 2017, the Society for Academic CME (SACME) has continued to make major strides in the five domains of our strategic agenda, including leadership; innovation; scholarship; member engagement; and operational excellence. Specific action items from the SACME Board of Directors Retreat of Summer 2017 have formed the basis of significant advances that have been made in the five domains mentioned above. Each month, a blueprint of these action items is shared with the SACME Board and is used as the framework for meaningful discussions and major decisions. I am delighted to share with you highlights of the significant progress that has been made through the tireless efforts of SACME leaders and members.

In the domains of leadership and innovation, the new Academy of SACME Fellows has been very active. Following the inaugural conference call of this Academy in the Fall of 2017, a Steering Committee was appointed to define a strategic agenda for the Academy and to begin pursuit of innovative endeavors. The Steering Committee includes the following: Ajit K. Sachdeva (Sach), MD, FRCSC, FACS (Chair); Barbara Barnes, MD, MS; Morris (Moss) Blachman, PhD; Dave Davis, MD; John (Jack) R. Kues, PhD; Paul E. Mazmanian, PhD; Don Moore, PhD; and Joan Sargeant, PhD. Deliberations within the Steering Committee have resulted in deep dives into two new programs – a Certificate Program for Leadership in Academic CPD, and a National Mentorship Program. Two Workgroups of the Steering Committee were created to explore these opportunities further. Members of the Workgroup focusing on the Certificate Program for Leadership in Academic CPD include Barbara Barnes (Chair); Dave Davis; Jack Kues; Joan Sargeant; Moss Blachman; and Sach. Strategic dialogues between Sach and the Association of American Medical Colleges (AAMC) leadership resulted in an understanding that

this new program would be owned and branded by SACME, and AAMC would contribute to and support the program. Members of the Workgroup on the National Mentorship Program include Jack Kues (Chair); Randa M. Kutob, MD, MPH; Paul Mazmanian; Don Moore; and Sach. Both Workgroups continue to make significant progress and meet monthly via conference calls. Background analyses of needs and results of exploratory work are being used in the design of both programs. The two Workgroups presented progress reports during the second conference call of the entire Academy of SACME Fellows convened in January 2018. The presentations were well received by Academy

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Members. The Workgroups will continue to pursue the respective programs and present a detailed report to the entire Academy of SACME Fellows on Wednesday, April 25, 2018, during the Annual SACME Meeting in San Antonio. Also, during the Academy Meeting in April, a Charter for the Academy will be presented and adopted. In addition, the Academy continues to explore a number of other innovative programs to advance the field of CPD. Three individuals will be inducted as Fellows of SACME and Members of the Academy during the SACME Business Meeting on Friday, April 27, 2018. Their names appear in the Table below.

Helena P. Filipe, MD, MSc
Professor Ronald M. Harden, OBE, MD, FRCP (GLAS), FRCS (ED), FRCPC
Ajit K. Sachdeva, MD, FRCSC, FACS

Table: New Fellows of SACME and Members of the Academy, 2018

Staff support for the Academy, the Steering Committee of the Academy, and the two Workgroups is being provided through Sach's office in Chicago.

The Strategic Affairs Committee (SAC) under the leadership of Barbara Barnes remains very active. Guidance from SAC has been invaluable in supporting activities of the recently reorganized Scholarship Committee, in steering strategic collaborations with other national organizations, and in supporting several major initiatives of SACME. A document on Board Norms, prepared by Barbara Barnes and Moss Blachman under the aegis of SAC, was approved by the SACME Board in December 2017. This document will provide valuable guidance to the SACME Board and remain an enduring resource for the Board.

SACME's leadership on the domestic front has included a sharp focus on important relationships with the AAMC, Alliance for Continuing Education in the Health Professions (ACEHP), Association for Hospital Medical Education (AHME), and Accreditation Council for Continuing Medical Education (ACCME). The Joint Working Group with the AAMC is chaired very effectively by George Mejicano, MD, MS, who represents the AAMC. This group has recently been convened twice, once in person during the Annual AAMC Meeting in November 2017 and then via conference call in January 2018. AAMC appointed an Advisory Committee for the Harrison Survey in Fall 2017. The Committee

is chaired by William (Bill) F. Rayburn, MD, MBA, in his role as AAMC Senior Advisor for CME, and Sach has appointed Moss Blachman and Barbara Barnes to represent SACME on this Committee. A new survey was developed through efforts of this Advisory Committee and has been mailed to CME offices across the country. Results of the Harrison Survey should provide valuable information to SACME and the entire CPD community. Also, the Joint Working Group has recently identified the following potential areas for collaboration between AAMC and SACME.

- Action steps related to themes that emerge from the Harrison Survey
- Work related to transitions and changes in practice that occur throughout the careers of professionals
- Efforts to address the four ACGME competencies that are common to all specialties (Interpersonal and Communication Skills; Professionalism; Practice-based Learning and Improvement; and Systems-based Practice)
- Resiliency and burnout among physicians in practice
- Professional identity formation

The Tri-Group, that includes representatives from SACME, ACEHP, and AHME, has remained very active. It was chaired by ACEHP through December 2017, following which SACME assumed this leadership role for the calendar year 2018. Barbara Barnes has assumed the role of Chair of the Tri-Group for the year. Also, Barbara Barnes, Bill Rayburn, and Sach have been appointed by the SACME Board to serve as SACME representatives to the Tri-Group for the calendar years 2018 and 2019. Joyce Fried will serve as an Ex-Officio Member of the Tri-Group and will provide oversight for the accounts of *Journal of Continuing Education for the Health Professions (JCEHP)* that have now been transferred from Prime Management to Bostrom. Further, Bill Rayburn is leading SACME's effort to plan for the next World Congress in collaboration with representatives from ACEHP and AHME.

Under the leadership of Simon Kitto, PhD, the new Editor-in-Chief of *JCEHP*, an Editorial Board has been appointed and a strategic plan for the journal is being developed. A new Administrative Board for *JCEHP* has been formed and the SACME representative to this Board is Bill Rayburn. Ongoing dialogues with the ACCME continue to strengthen the relationship between ACCME and SACME.

Sach has appointed Sandra Carson, MD, FACOG, as Chair of a new Committee of Representatives of the Specialty Societies. He has also appointed Bruce A. Nitsche, MD, as Chair of a new Committee of Representatives of CME Offices at Academic Institutions. These efforts will address the specific needs of these two important constituencies of SACME. Both Committees will foster greater collaboration among SACME Members and explore new vistas.

On the international front, several concrete steps have been taken to strengthen the relationship between SACME and the Association for Medical Education in Europe (AMEE). SACME remains a member of AMEE, which offers SACME Members several important benefits. Plans for the next Annual Meeting of AMEE in Basel, Switzerland, are underway and several SACME Members are slated to contribute significantly to this meeting. Professor Harden is planning to attend the upcoming Annual SACME Meeting. Also, ongoing dialogues should strengthen the relationship between Global Alliance for Medical Education and SACME. In addition, efforts are underway to define new opportunities for collaboration with other international organizations, especially in the Middle East and Latin America.

The Program of the 2018 Annual SACME Meeting is one-of-a-kind! It includes Keynote Addresses and Panel Presentations that will be delivered by preeminent, internationally-renowned leaders from the fields of CPD and other related fields. Also, presentations of cutting-edge scholarship; posters on major advances in the field; and workshops on timely topics will provide attendees myriad educational opportunities. Time has been built into the Program to encourage networking and foster collaboration. I had highlighted the names of several invited speakers and had listed titles of their presentations in my previous report of October 2017. Additional information relating to the 2018 Annual Meeting appears in another article in the current issue of INTERCOM. Annette Donawa, PhD, has done a spectacular job in leading the Program Committee, and SACME owes an immense debt of gratitude to Annette Donawa and the Program Committee for their outstanding work.

The Scholarship Committee under the superb leadership of Betsy Williams, PhD, MPH, and Mary G. Turco, EdD, FSACME, has been very active. Three Subcommittees, including the State of the Discipline Subcommittee, Capacity Building Subcommittee, and Conduct of Research Subcommittee have been constituted and have begun their work. The Virtual Journal Club, led very effectively by Mila Kostic, CHCP, FACEHP, has been

brought under the purview of the Scholarship Committee. For the past eight months, regular dialogues have been held among John Parboosingh, MB, FRCSC, Mila Kostic, Betsy Williams, and Sach to create a Communities of Practice Program. The effort culminated in a webinar on this topic in January 2018. The webinar was led by John Parboosingh and Mila Kostic and was very well received. The Communities of Practice Program will also be brought under the Scholarship Committee. In addition, the Academy of SACME Fellows will provide guidance as the Communities of Practice Program matures further. The Scholarship Committee received over 90 submissions for the 2018 Annual Meeting and steps have been taken to accommodate the large number of presentations and posters that were accepted for the Meeting. The leadership of Betsy Williams and Mary Turco has been critical in attracting these excellent submissions, and in diligently reviewing and selecting specific presentations and posters. Further, the CPD Book remains a landmark scholarly contribution of SACME. Efforts continue to be made to promote this seminal contribution, both nationally and internationally.

The Communications Committee under the excellent leadership of Stacey Samuels, MA, has continued to address several major projects. The Communications Committee is currently being restructured to enhance effectiveness and to harness the opportunities ahead. Sharrie Cranford, LMSW, will continue to be responsible for INTERCOM, as she has done so effectively in the past. Also, Leslie Doering, Tymothi (Tym) Peters, and Bill Rayburn will provide special support for *Pulse Points* and *CE News*. The Communications Committee has developed a multi-dimensional marketing plan in collaboration with Jeanne Sheehy, MBA, from Bostrom, and is working on enhancing the SACME Website in concert with the Bostrom team.

The Membership Committee under the able leadership of Linda Caples, MBA, continues to process new member applications in a timely fashion and is currently targeting a variety of different organizations to identify potential new members. In addition, a recent effort involves reaching out to authors who have recently published articles in *JCEHP*, to encourage them to join SACME given their focus on scholarship in CPD. A letter from Linda Caples and Sach will be sent to these individuals very soon.

The finances of SACME remain strong under the outstanding leadership of Joyce Fried as Treasurer. The Annual Audit of SACME's finances was successfully completed in Fall 2017, and I am delighted to report

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that the opinion of the auditor reflected that the financial statements were presented fairly and in accordance with GAAP. The Audit Report was unanimously approved by the SACME Board in December 2017. Also, the Annual Tax Form 990 was prepared by the accountant, reviewed by Joyce Fried, the SACME Board, and John Dee, CPA, from Bostrom. The Tax Form 990 was filed with the Internal Revenue Service in February 2018. The transfer of SACME's accounts from Prime Management to Bostrom has been completed successfully and financial reports are now shared monthly with the SACME Treasurer. The Finance Committee is currently working on developing a Travel Reimbursement Policy as well as a Strategic Investment Plan. When complete, these will be presented to the SACME Board for approval, and should serve SACME well.

In Fall 2017 Tym Peters, in his role as SACME Secretary, led the effort to encourage SACME Members to cast their votes in favor of or against the proposed new Bylaws. This effort resulted in the requisite vote threshold being reached, and the Bylaws were approved. Tym Peters is currently engaged in revising the SACME Handbook to conform with the new Bylaws. In addition, Tym Peters has worked closely with the Bostrom team to select a new Registered Agent for SACME in the State of Alabama, which was necessitated by the termination of SACME's engagement with Prime Management.

The Nominations Committee, under the leadership of Mary Turco, has worked diligently to identify individuals to fill various leadership positions and voting for these positions will be conducted in accordance with SACME Bylaws.

Considerable efforts have been made during the last several months to strengthen the infrastructure and support systems within SACME, to address current needs effectively and to pursue new directions. Following several discussions with the Bostrom leadership, a new Executive Director for SACME was appointed in December 2017. Katie Keel, MPA, has assumed this position and has done a superb job in the short time she has been with SACME. She is ably assisted by Kristin Dube. John Dee has provided outstanding leadership in supporting SACME's strategic directions, especially in regard to financial affairs. Also, Jeanne Sheehy has been very helpful in supporting the marketing efforts of SACME.

I would also like to extend my profound gratitude to Linda K. Lupi, MBA, whose expertise, diligence, and efforts have been invaluable in advancing various programs and projects. She has played a pivotal role in supporting myriad activities associated with my roles as SACME

President and lead for the Academy of SACME Fellows. Linda Lupi has been assisted by Priscilla Ludlow, who has provided excellent administrative support for the activities of the Academy. This is my last formal report in INTERCOM in my role of SACME President. I have appreciated this honor and privilege immensely and look forward to seeing most of you at the upcoming Annual Meeting in San Antonio. Meanwhile, if you have any questions or suggestions, please do not hesitate to contact me at asachdeva@facs.org, or (312) 202-5405.

ABMS VISITING SCHOLARS PROGRAM ACCEPTING APPLICATIONS

The ABMS [Research and Education Foundation](#) is now accepting [applications](#) for the 2018-2019 [Visiting Scholars Program](#).

The one-year, part-time program provides early career physicians and other people with relevant advanced degrees exposure to the fields of:

- Physician assessment and continuing professional development.
- Quality improvement.
- Regulatory policy, assessment, and the performance improvement work of ABMS and its Member Boards.
- Health services research and scholarships in areas that improve patient care, quality, and physician performance.

In collaboration with mentors from their institution and liaisons from ABMS and its Member Boards, the scholars conduct research that is relevant to Board Certification and Maintenance of Certification/continuing certification. Through research and program engagement, scholars help inform the fields of professional development, physician self-regulation, and quality improvement. While scholars participate in the program remotely, they are asked to attend three in-person meetings during the year. Once the year is over, scholars can continue their ties with the Member Boards community through an alumni network.

The Visiting Scholars Program is open to early career physicians, junior faculty, fellows, residents, and individuals holding a master's or doctorate degree in public health, health services research, and public health policy and administration, or other related disciplines.

Scholars will be selected and awarded \$12,500 to support their research and travel. The application deadline is 5 p.m. CST on May 1, 2018.

FROM THE PRESIDENT

By Ajit K. Sachdeva, MD, FRCSC, FACS
President, Society for Academic CME

Director, Division of Education, American College of Surgeons



I am delighted to share with you highlights of major activities of the Society for Academic CME (SACME) since my last report of June 2017. We have maintained a sharp focus on the five-point Agenda I had articulated at the start of my term, and have actively pursued the domains of leadership, innovation, scholarship, member engagement, and operational excellence, with the goal of taking SACME to unprecedented heights!

The Annual SACME Board of Directors Retreat was held in August 2017 in San Antonio, TX. The 1.5-day Retreat had a packed agenda and attendees included SACME Officers, Committee Chairs, Regional Representatives (for the first time), and Staff from Bostrom (SACME's new management company). The Agenda included discussion of the following items.

- Roles and responsibilities of a Not-for-Profit Governing Board
- Roles and responsibilities of SACME Board Members
- Leadership and innovation; pursuit of new programs and products
- Scholarship activities
- Membership recruitment and member engagement
- Communication and marketing strategies
- Domestic agenda and collaboration with various entities (Tri-Group, Association of American Medical Colleges, Deans' Offices, Specialty Societies, Accreditation Council for Continuing Medical Education, stakeholders, other national organizations)
- International agenda and collaboration with various entities (Association for Medical Education in

Europe, Global Alliance for Medical Education, other international organizations)

- Fiscal affairs
- Feedback from the 2017 Annual Meeting
- Plans for the 2018 Annual Meeting
- Roles and responsibilities of Standing Committee Chairs and responsibilities of Committee Members
- Roles and responsibilities of Regional Representatives
- Secretarial responsibilities
- Transition from Prime Management to Bostrom

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Morris (Moss) Blachman, PhD, and Barbara Barnes, MD, co-lead the discussion on roles and responsibilities of a Not-for-Profit Governing Board. Topics included the Board's fiduciary responsibilities; issues relating to dualities or conflicts of interest; disclosure and management of any dualities or conflicts of interest identified; and recusal from discussions as necessary. The roles and responsibilities of SACME Board Members were specifically highlighted, especially the need to support the strategic vision and goals of the Society and to maintain confidentiality. Moss and Barbara will work on developing formal documents on the Roles of a Not-for-Profit Board Member, Board Norms, Responsibilities of Committee Chairs, and Responsibilities of Regional Representatives. They will present these documents to the SACME Board for approval.

The critical leadership role of SACME in fostering innovation in the field of CPD was underscored. Strategies that will be pursued include SACME taking the lead on several fronts, closely collaborating with other entities, and developing and launching new programs and products to make a significant difference. In regard to new programs and products, these will need to be founded on SACME's Mission, Vision, and Goals. SACME will pursue new initiatives using the creativity of SACME leaders and members to remain vibrant and relevant well into the future. There was discussion of two possible new programs – a Certificate Program for Leadership in Academic CPD, and a National Mentorship Program. These programs could easily be linked to achieve the best outcomes. Due diligence, including evaluation of resources and infrastructure needed to support these programs, will be conducted along with analysis of the potential audiences for these programs. The new Academy of SACME Fellows would be actively engaged in further exploration of these and other programs. Additional initiatives will also be planned to advance the field of CPD and meet the evolving needs of SACME Members during this period of monumental change.

In the domain of Scholarship, the important role of the Scholarship Committee, under the leadership of Betsy Williams, PhD, MPH, and Mary G. Turco, EdD, was stressed. This committee will be reorganized into three Subcommittees: 1) Status of the Discipline; 2) Capacity-Building; and 3) Research Projects and Awards. Several individuals are being considered for positions of Chairs of these Subcommittees. The Virtual Journal Club under the leadership of Mila Kostic, CHCP, FACEHP, was discussed and strongly endorsed. Mila's expertise will

be critical in further advancing this program and creating enduring products from the content. The Virtual Journal Club will be added to the portfolio of programs under the purview of the Scholarship Committee. A possible program to support new CPD investigators was also discussed and this will be explored further by Betsy and Mary, who will report to the SACME Board following due diligence.

In the domain of Membership, the Membership Committee led by Linda Caples, MBA, will develop a comprehensive strategy for member recruitment and engagement, and will define both short- and long-term goals and strategies. The different categories of membership will be reviewed and changes recommended as necessary. Also, Affinity Groups will be created to address the specific needs of various constituents. This will help SACME serve as the "home" for all CPD professionals involved with academic activities. Also, the value proposition of membership in SACME will be clearly defined in concert with the Bostrom staff, and a list of member benefits will be created. The membership-related efforts will be supported by a new Board Workgroup that will include Linda as Chair, Moss, William (Bill) F. Rayburn, MD, Tym Peters, Laura Werts, MS, MEd, CMP, Kim Northrip, MD, MPH, and Leslie Doering. This Workgroup will work closely with the Membership Committee to achieve the desired outcomes.

In the domain of Communications, the Communications Committee led by Stacey Samuels, MA, will develop a comprehensive communications strategy. Existing and future SACME communication vehicles and media will be carefully evaluated. The impact of all SACME publications, including INTERCOM, *CE News*, and *Pulse Points* will be assessed and changes made, as necessary. Consideration will be given to creating new mobile platforms and blogs, and developing slides and other documents to communicate clear messages regarding SACME's goals and programs. Also, the CPD Book will be actively promoted as a major scholarly contribution of SACME. In addition, a comprehensive marketing strategy will be developed in concert with Jeanne Sheehy, MBA, from Bostrom. A Board Workgroup will address marketing strategies and will include Stacey (Chair), Linda Caples, Linda Lupi, MBA, Sharrie Cranford, LMSW, MS, Bill, Tym, Annette Donawa, PhD, Leslie, and Jeanne.

In regard to the domestic agenda, the national role of SACME will be significantly strengthened and opportunities for SACME to play a pivotal role in steering national directions will be actively pursued.

Special efforts will be made to foster collaboration with other national organizations. Support and promotion of the *Journal of Continuing Education in the Health Professions (JCEHP)* will remain a priority. This will involve closer collaboration with the other two Members of the Tri-Group – the Alliance for Continuing Education in the Health Professions and the Association for Hospital Medical Education. A small Workgroup including Ajit K. Sachdeva (Sach), MD, FRCSC, FACS (Chair), Bill, and Mary will be responsible for addressing issues relating to *JCEHP* in concert with the other Tri-Group Members. Planning for the next World Congress will commence soon and a small Workgroup will begin addressing specific items. This Workgroup will include Bill (Chair), Mary, Joyce, and Tym. Also, efforts will be made to strengthen the important relationship with the Association of American Medical Colleges (AAMC) through the Joint Working Group and the Council of Faculty and Academic Societies. The opportunity to collaborate with AAMC within the context of the Harrison Survey will be actively pursued. Steps will include development and administration of the survey; and collection, analysis and dissemination of the data from the survey. Sach has appointed Moss and Barbara as SACME's representatives on the Joint AAMC-SACME Advisory Committee for the Harrison Survey. Under Moss' leadership, efforts will be made to work with Deans' Offices to advance the mission of CPD Departments and to create active learning communities. Opportunities to share best practices and resources across CPD Departments will be explored. Efforts will also be made to reach out to specialty societies and their CPD Departments to increase the involvement of key leaders from the specialty societies in programs and activities of SACME. Also, efforts to strengthen SACME's important relationship with Accreditation Council for Continuing Medical Education (ACCME) will continue.

In regard to the international agenda and collaboration, a strategic plan will be developed and opportunities explored to strengthen SACME's relationship with the Association for Medical Education in Europe, Global Alliance for Medical Education, and other international organizations. Special online programs and products will be considered specifically for international dissemination, and establishment of international networks and online communities will be explored. In addition, scholarly products for both domestic and international audiences, including collections of articles and annotated bibliographies, will be considered in concert with appropriate Standing Committees. Further, special courses in leadership and research may be presented at international

meetings. A small Workgroup will focus on international collaboration, including Sach, Bill, Mary, Tym, Joyce Fried, Linda Caples, Annette, Dave Davis, MD, Barbara, and Sharrie.

Within the context of SACME's fiscal affairs, under the leadership of Joyce Fried, SACME's finances remain sound. The goal will be to continue managing SACME's finances with great care, to ensure continuing financial strength and stability of SACME in the years ahead. Well-constructed business plans will be needed to support new programs and initiatives that require investment of considerable resources. A Strategic Investment Plan with specific guidelines will be developed by the Finance Committee under Joyce's leadership, and presented to the SACME Board for approval. The Finance Committee will continue to analyze the finances of SACME regularly and make recommendations to the SACME Board for consideration. The Annual Audit of SACME's finances and filing of Annual Financial Statements to the Internal Revenue Service will remain a high priority. These efforts will be addressed in concert with Bostrom and Prime Management, with Joyce at the helm.

The Board noted the phenomenal success of the 2017 Annual SACME Meeting. This Meeting attracted a record number of attendees and was very well received. It also generated a positive contribution margin for SACME. Annette, as Chair of the Program Committee, played a critical role in ensuring the success of the 2017 Annual Meeting. Annette is currently working closely with Sach and Members of the Program Committee to design another outstanding Program for 2018. The new features successfully implemented in 2017 will be retained and a number of enhancements added. Many operational issues relating to the 2018 Meeting are currently being addressed in concert with Bostrom. Also, the Program Committee will develop a strategic plan to support creation of enduring materials from each Annual Meeting. Revenues and expenses for the Annual Meeting will be managed carefully, as before, to ensure a profitable 2018 Annual Meeting. The site for the 2019 Annual Meeting will be selected by Bill, the incoming President, in concert with the leadership of Program Committee and Bostrom.

The Committee of Standing Committee Chairs, chaired by Annette, will continue to develop a strategic plan that encompasses all Standing Committees. This plan will include definition of the categories of membership, and articulation of roles and responsibilities of Standing Committee Members. Tym will be included in this committee in his role as Secretary.

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A new Committee on Regional Representatives was appointed, with Kim Northrip as Chair. This committee will develop a document outlining the specific roles and responsibilities of Regional Representatives and will define a specific agenda for the Regional Representatives for the year. Tym will also join this committee. Additional Secretarial responsibilities of Tym for this year will include pursuit of efforts to complete voting by SACME Members on the proposed Bylaws changes; revisions of the Handbook based on the new Bylaws, once approved; and pursuit of a recommendation to the SACME Board for appointment of a SACME Agent in the State of Alabama, which is necessary in view of the change in management companies from Prime Management (based in Alabama) to Bostrom (based in Illinois).

Since the August Retreat, a number of other important initiatives have also been pursued by SACME's leadership. The Inaugural Meeting of the new Academy of SACME Fellows was convened via telephone in September 2017. During this call, the concepts of a Certificate Program for Leadership in Academic CPD and a National Mentorship Program were discussed. The exchange of ideas was both stimulating and helpful. There was considerable support for the Mentorship Program and, based on past experience, cautionary advice was shared by a few Academy Members regarding the proposed Certificate Program. A small Steering Committee of the Academy has been appointed to conduct thorough due diligence and explore the concepts of both the Certificate Program and the Mentorship Program.

Plans for the 2018 Annual SACME Meeting in San Antonio in April 2018 are progressing well. As for the 2017 Annual Meeting, I have had the privilege of inviting several preeminent leaders from the field of medical and health sciences education as speakers for the 2018 Meeting. The Opening Keynote Speaker on Wednesday, April 25, will be K. Anders Ericsson, PhD, Professor, Conradi Eminent Scholar, Department of Psychology, Florida State University. Dr. Ericsson is nationally and internationally renowned for his work on expertise development. He has published widely in this field and has been invited to deliver Keynote Addresses at major national meetings, including those of the AAMC and Accreditation Council for Graduate Medical Education (ACGME). The Presidential Panel that follows the Opening Keynote Address will focus on "Developing and Maintaining Lifelong Expertise Across Medical and Surgical Specialties." Speakers will include Patrick Alguire, MD, FACP, Senior Vice President Emeritus for Medical Education and Editor-in-Chief, Medical

Knowledge Self-Assessment Program (MKSAP) at the American College of Physicians; J. Lawrence Marsh, MD, Chairman of the Department of Orthopaedics and Rehabilitation at the University of Iowa; Mindi K. McKenna, PhD, MBA, Director of the CME Division at the American Academy of Family Physicians; and Randolph H. Steadman, MD, MS, Professor and Vice Chair of the Department of Anesthesiology at University of California, Los Angeles. They will present valuable information regarding development and maintenance of expertise from the perspectives of various specialties. The Barbara Barnes Plenary Keynote Address on Friday, April 27, will be delivered by Jeffrey P. Gold, MD, FACS, Chancellor of University of Nebraska Medical Center. Dr. Gold is a visionary leader, consummate medical educator, and a dynamic speaker. He has played a vital role in transforming medical and health sciences education at a number of institutions where he has served in key leadership positions. Dr. Gold has focused specifically on CPD through use of simulation, and has gained wide national and international recognition for his pioneering work. Dr. Gold has been invited to deliver Keynote Addresses at major national meetings, including those of the ACGME and the Consortium of American College of Surgeons-accredited Education Institutes (Simulation Centers). Dr. Gold's address will be followed by a presentation on the Top 5 Advances in CPD by Craig M. Campbell, MD, FRCPC, Director of CPD at the Royal College of Physicians and Surgeons of Canada (RCPSC). Dr. Campbell delivered an outstanding presentation on recent advances in CPD at the 2017 Annual Meeting and his presentation was extremely well received. We look forward to another exciting presentation.

Annette and the Program Committee have done a spectacular job in creating a one-of-a-kind program for the 2018 Annual Meeting, with the selection of important topics and fantastic speakers. On Wednesday, April 25, a session on "Supporting Paths to Leadership for Women in Academia" will be presented by Constance LeBlanc, MD, CCFP(EM), MAEd, CCPE, Associate Dean of CPD and Professor in the Department of Emergency Medicine at Dalhousie University, and Tanya Horsley, PhD, Associate Director of the Research Unit at RCPSC. A formal Presidential Address will not be delivered this year, as this is the second year of the President's term; instead, on Thursday, April 26, I will deliver a brief presentation on the rapidly evolving field of CPD and the state of SACME. This will be followed by a few comments by Bill, and then a Panel of SACME leaders will engage with the attendees in an interactive dialogue

to discuss future directions in CPD. On Thursday, April 26, a session on “Bridging CME/CPD Across the Medical Education Continuum” will be moderated by Annette and speakers will include Roy Ziegelstein, MD, MACP, Sarah Miller Coulson and Frank L. Coulson, Jr., Professor of Medicine, Mary Wallace Stanton Professor of Education, and Vice Dean for Education at Johns Hopkins University School of Medicine as one of the Panelists. On Saturday, April 28, the theme will be Compliance and Accreditation. Presentations on “Physician Engagement in Performance-Based CPD” will be delivered by David Price, PhD, Senior Vice President, American Board of Medical Specialties (ABMS) Research and Education Foundation; Nancy Davis, PhD, Associate Dean, Faculty Affairs and Development, University of Kansas School of Medicine; and Bruce A. Nitsche, MD, The Lewis and John Dare Center Medical Director of CME, and Director of ABMS Portfolio Program at Virginia Mason Health System. Also, David G. Nichols, MD, MBA, President and CEO of the American Board of Pediatrics will participate in a debate panel on MOC Part IV. Graham McMahon, MD, President and CEO, ACCME has been invited to deliver a presentation on “Updates from ACCME.” The 2018 Annual Meeting Program will also include the presentation of scientific papers and posters focusing on the latest advances in the field of CPD and timely workshops, including one on leadership by Moss and Barbara. A major new event will be the first in-person meeting of the Academy of SACME Fellows on Wednesday, April 25. Also, new SACME Fellows for 2018 will be inducted during the Business Meeting on Friday, April 27.

The transition from Prime Management to Bostrom has been accomplished except for the Annual Audit and submission of Annual Financial Statements to the Internal Revenue Service, which will be completed this calendar year. Prime Management and Bostrom will work closely with Joyce to accomplish these goals. Many operational details relating to the new management support have been addressed during the past few months and efforts to address several other items are currently underway.

The SACME Board continues to work diligently on behalf of the Society’s membership and major strides continue to be made. I would like to thank the SACME Board Members, Members of the Academy of SACME Fellows, and SACME Members who continue to generously share their invaluable expertise and time to advance SACME’s Agenda and Goals. As always, I welcome your ideas, suggestions, and feedback. My e-mail address is asachdeva@facs.org and phone number is (312) 202-5405.

ABMS NAMES RICHARD E. HAWKINS, MD, NEW PRESIDENT AND CEO

Richard E. Hawkins, MD, has been named the new President and Chief Executive Officer of the American Board of Medical Specialties (ABMS). Dr. Hawkins was selected by the ABMS Board of Directors following an extensive national search. He succeeds current President and Chief Executive Officer Lois Margaret Nora, MD, JD, MBA, whose term will end in December of this year.

Dr. Hawkins brings more than 35 years of professional expertise, ranging from his service in the United States Navy as an officer in the Medical Corps to leadership positions at national medical professional associations. Most recently, Dr. Hawkins was the Vice President of Medical Education Outcomes at the American Medical Association (AMA), providing leadership for its Accelerating Change in Medical Education Initiative, a \$13.5 million grant program supporting 32 medical schools that are transforming their educational programs to allow their students to succeed in the evolving health care systems. He also provides senior staff leadership to the AMA’s Council on Medical Education and Academic Physician Section.

Prior to joining AMA in 2012, Dr. Hawkins was the Senior Vice President of Professional and Scientific Affairs at ABMS. In this role, he led education, assessment, and international initiatives. Previously, Dr. Hawkins was the Deputy Vice President and Vice President of Assessment Programs for the National Board of Medical Examiners, a role he assumed following his various academic appointments in the Naval Medical Corps, receiving numerous commendations for his service. Dr. Hawkins is Board Certified in Internal Medicine and Infectious Diseases by the American Board of Internal Medicine, and is participating in Maintenance of Certification. To read the press release, click [here](#).

FROM THE PRESIDENT

By Ajit K. Sachdeva, MD, FRCSC, FACS
President, Society for Academic CME

Director, Division of Education, American College of Surgeons



I am delighted to share with you highlights of major activities of the Society for Academic CME (SACME) since my last report of March 2017. We have maintained a sharp focus on the five-point Agenda I had articulated at the start of my term, and have actively pursued the five domains of leadership, innovation, scholarship, member engagement, and operational excellence, with the goal of taking SACME to unprecedented heights!

The 40th Anniversary 2017 Annual SACME Meeting was held in Scottsdale, Arizona, in May 2017. The Program was truly spectacular! George E. Thibault, MD, President of the Josiah Macy Jr. Foundation delivered the Barbara Barnes, MD, Keynote Address entitled “Towards a New Continuing Professional Development: Aligning CPD with Societal and Professional Needs.” This Address was very visionary and the presentation was superb. It provided an outstanding blueprint for innovations in health professional education and effectively articulated the new framework for continuing professional development. The Address was extremely well-received by the attendees, who shared numerous accolades throughout the SACME Meeting. The Opening Keynote Address entitled “Patient Safety: Getting Sustainable Improvement” was delivered by James P. Bagian, MD, Professor of Engineering Practice, Industrial and Operations Engineering, Center for Healthcare Engineering and Patient Safety at the University of Michigan. The presentation was stimulating and generated considerable excitement regarding the topic of patient safety. The Presidential Panel on “Role of Stakeholders in CPD/CME” included John R. Combes, MD, Past Chief Medical Officer and Senior Vice President, Center for Healthcare Governance, American Hospital Association; Julie A. Freischlag, MD, FACS,

Chief Executive Officer, Wake Forest Baptist Medical Center; Lewis G. Sandy, MD, FACP, Senior Vice President, Clinical Advancement, UnitedHealth Group; and Luke Sato, MD, Chief Medical Officer and Senior Vice President, CRICO/Risk Management Foundation of the Harvard Medical Institutions. The Presidential Panel was moderated by Ajit K. Sachdeva, MD, FRCSC, FACS. The erudite presentations of the Panelists addressed the perspectives of different stakeholders involved with CME/CPD and patient care. Immediately after this Panel Presentation, the Panelists met with the SACME Board of Directors to establish a framework for collaboration between

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SACME and various stakeholder organizations. A Keynote Address entitled “Johns Hopkins Medicine International – The Impact of Global Health Education,” was delivered by Katherine DeRuggiero, DNP, RN, Vice President of Patient Services at Johns Hopkins Medicine International. This was followed by a Panel Discussion on “Bridging CME/CPD to National and International Health Education,” which was moderated by Annette M. Donawa, PhD. Todd Dorman, MD, Dave Davis, MD, Don Moore, PhD, and Mary G. Turco, EdD, served as Panelists. The Panel provided valuable information from personal experiences of the expert Panelists.

Another new addition to the Annual SACME Meeting Program was the Presidential Address. I delivered the Address entitled “The Three Pillars of Transformational Leadership.” This Address focused specifically on leading oneself; leading teams; and leading organizations. The presentation was supported by citations from the published literature, including medical, surgical and business journals, and best-selling books. During the Meeting, Morris J. Blachman, PhD, and Barbara E. Barnes, MD, presented a workshop on Leadership that complemented the Presidential Address.

A Special Presentation on “Top Five Advances in CME/CPD,” was delivered by Craig M. Campbell, MD. A presentation on “Innovative Assessments with ABMS Boards” was delivered by David Swanson, PhD, and a presentation on “ABMS/SACME Collaborations for Systems-based Practice and CPD Research” was delivered by David Price, MD. The Meeting also included a wide array of Scientific Presentations and Posters focusing on leading-edge scholarship in the field of CME/CPD. Betsy Williams, PhD, and Dr. Turco did an outstanding job in selecting the Oral Presentations and Posters.

A major highlight of the SACME Annual Meeting was the launch of the new Fellowship of SACME that had been proposed by and approved by the SACME Board. The first cohort of Fellows of SACME was inducted. These preeminent individuals include all Past Presidents and six renowned leaders in the field of CME/CPD. The SACME Fellows will be entitled to use the initials FSACME after their name, in recognition of this high accomplishment and acclaim. I chaired this session and presented a plaque to each new Fellow of SACME. In future years,

as each individual completes his or her term as President of SACME, the individual will be inducted automatically into the Academy. Additional preeminent CME/CPD leaders may also be inducted each year, and up to two preeminent CME/CPD leaders will be proposed by the SACME President and approved by the SACME Board annually. The new Academy of Fellows of SACME was also launched during the SACME Annual Meeting. The overarching goal of this Academy of Fellows of SACME will be to create a vibrant community of preeminent CME/CPD leaders of national and international renown who will serve as a think tank to define megatrends for the future; shape new and innovative directions in the field of CME/CPD; proactively address a range of national and international imperatives through innovation and creativity; and provide mentorship to aspiring leaders in the field of CME/CPD. The Academy will establish audacious, far-reaching goals each year. Academy Members will convene during the Annual SACME Meetings, and quarterly conference calls along with regular e-mail communication will keep the Academy Members actively engaged in various activities. The list of new Fellows of SACME and Members of the Academy inducted during the SACME Annual Meeting appears in [Table 1](#).

The 40th Anniversary Celebration of SACME occurred during the Reception at the SACME Annual Meeting. The new SACME Book, “Continuing Professional Development in Medicine and Health Care” was released and the Editors of this book, Dr. Rayburn, Dr. Turco, and Dr. Davis, personally signed copies of this book during the Reception and throughout the SACME Meeting. SACME is extremely proud of this stellar publication which should help to advance scholarship in the field of CME/CPD and bring even greater recognition to SACME.

A Special Session was organized to honor our esteemed colleagues and friends, Alexander M. Djuricich, MD, and Karen V. Mann, PhD, who we lost during the year. Dr. Turco, Dr. Donawa, and Stacey Samuels, MA, delivered the Tribute to Dr. Djuricich; and Dr. Davis, Dr. Campbell, and Joan Sargeant, PhD, delivered the Tribute to Dr. Mann. The Tributes included heartfelt comments, and many fond memories were shared by the presenters. The Tributes were followed by a moment of silence.

Gloria Allington, MSED	Michael Fordis, MD	Jack L. Mason, PhD
Barbara E. Barnes, MD	Meryl H. Haber, MD	Paul E. Mazmanian, PhD
Morris J. Blachman, PhD, FACEHP	R. Van Harrison, PhD	Pam McFadden
Craig M. Campbell, MD	Martyn O. Hotvedt, PhD	Graham T. McMahon, MD, MMSc
Lois Colburn	Ginny Jacobs, MEd, MLS, CHCP	Don Moore, PhD
Robert J. Cullen, PhD	Gabrielle Kane, MB, EdD, FRCPC	Curtis A. Olson, PhD
D. Dale Dauphinee, MD	Martin P. Kantrowitz, MD	John T. Parboosingh, MD
David Davis, MD	John R. Kues, PhD	Deborah Samuel, MBA
Nancy Davis, PhD	Paul J. Lambiase	Joan Sargeant, PhD
Todd Dorman, MD	James C. Leist, EdD	Melinda Steele, MEd
William Easterling, Jr., MD	Jocelyn Lockyer, PhD	Mary G. Turco, EdD
Gerald H. Escovitz, MD	Phil R. Manning, MD	Dennis K. Wentz, MD

Table 1: Fellows of SACME and Members of the Academy Inducted in 2017

During the meeting, several awards were presented to the recipients listed in [Table 2](#) to recognize them for their outstanding contributions to SACME.

Barbara E. Barnes, MD	Linda K. Lupi, MBA
Morris J. Blachman, PhD	Don Moore, PhD
Annette M. Donawa, PhD	William F. Rayburn, MD
Joyce Fried	Michael J. Schoen, PhD

**Table 2:
Recipients of the Award presented in Recognition of
Outstanding Contributions to SACME**

Dr. Turco presented the Dave Davis Research in Continuing Medical Education Award to Dr. Betsy Williams for her landmark contributions to the field, and the Award for Distinguished Service in Continuing Medical Education to Curt A. Olson, PhD, for his record of outstanding contributions to CME/CPD. Dr. Olson has done a spectacular job as Editor-in-Chief of the *Journal of Continuing Education in the Health Professions* for which we will forever be indebted. His leadership, wisdom, mentorship, and scholarly expertise have catalyzed innovation and have been a gift to the CME/CPD community! A number of other awards were also presented for scholarly work and they are listed in an article by Dr. Turco in this issue of INTERCOM. I also presented a Special Award to Jim Ranieri, MBA, MPH, to recognize his numerous contributions to SACME over a period of 16 years!

The Annual SACME Meeting attracted a record 242 attendees and generated tremendous excitement that was palpable throughout the meeting! Of special note was the large number of international attendees and the presence

of many young leaders and scholars in the field of CME/CPD. This was very exciting. I would like to personally express my sincere gratitude to Dr. Donawa who, along with the Program Committee, did a spectacular job in creating this one-of-a-kind Program! I also would like to express my sincere gratitude to Mr. Ranieri and Prime Management for their support for this Program; and especially recognize Linda K. Lupi, MBA, who worked very closely with me, Dr. Donawa, and Mr. Ranieri to address myriad programmatic issues and numerous details throughout the year and during the Meeting.

The Standing Committees of SACME have continued to be very productive. The Strategic Affairs Committee, under the leadership of Dr. Moss Blachman and Dr. Barbara Barnes, played a key role in revising the Bylaws, developing responses to timely national issues, and advising the SACME President and Board regarding strategic matters. Membership in SACME continues to grow and has crossed the 300 mark. Linda D. Caples, MBA, and the Membership Committee deserve recognition for this significant achievement.

The finances of SACME remain strong and Ms. Joyce Fried has done a superb job in managing the SACME finances, in her role as SACME Treasurer. The new Finance Committee of SACME met for the first time during the SACME Meeting and provided valuable guidance in regard to the fiscal affairs of SACME. The Communications Committee continues to do superb work under the leadership of Ms. Samuels. This committee has made extensive updates to the format and content of the SACME Website, and has also undertaken the publication of CE News this year. INTERCOM remains an invaluable

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resource thanks to the efforts of Sharrie Cranford, MS. I asked Dr. Donawa to chair the group of Standing Committee Chairs to align processes and improve collaboration. The work of this group is progressing well. The Regional Representatives met during the Annual SACME Meeting and are planning to pursue an ambitious agenda that involves serving as the key liaisons between the rank-and-file of the Membership and the SACME Leadership.

As you know, Mr. Ranieri and Prime Management will conclude their official engagement with SACME effective June 30, 2017. The management of SACME will be assumed by Bostrom. An official contract with Bostrom was executed in May following a national search and critical negotiations. Dr. Rayburn chaired this Search Committee, and I participated in the search process and led the negotiations with Bostrom. John D. Dee, CPA, Chief Operating Officer and Chief Financial Officer and Cynthia L. Keillor, CAE, Account Executive, participated in the beginning of the SACME Meeting and attended the meetings of the Board of Directors and the Finance Committee. Jeanne Sheehy, MBA, Chief Marketing Officer, will also play a key role in the relationship of SACME with Bostrom. Over the last several weeks, the principals from Prime Management

and Bostrom have been in regular communication to ensure a smooth transition between the two Association Management Companies. I would like to again thank Mr. Ranieri and Prime Management for their outstanding support and commitment to SACME. It has been a real joy to work with Jim Ranieri and his team! We wish him the very best in his future professional endeavors.

The year ahead presents a host of new and exciting opportunities which we plan to pursue aggressively, with passion, commitment, and dedication. I would like to thank SACME Members for their stellar contributions and support throughout the past year, and remain most grateful to the Members of SACME Board who continue to generously share their invaluable expertise and time to advance SACME's Agenda. As always, I welcome your ideas, suggestions, and feedback. My e-mail address is asachdeva@facs.org and phone number is (312) 202-5405.

UPDATES FROM THE AAMC

By Lisa Howley, MEd, PhD, Sr Director of Strategic Initiatives and Partnerships | lhowley@aamc.org



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The AAMC has been very active in its efforts to further develop its medical education structure and strategic initiatives. Below are updates that are relevant to our colleagues in continuing medical education and continuing professional development.

The AAMC represents all 147 accredited U.S. and 17 Canadian medical schools, nearly 400 major teaching hospitals and health systems, including 51 Veterans Affairs (VA) medical centers, and more than 80 academic societies. AAMC operationalizes our work through all the individuals at those institutions, including nearly

160,000 faculty members, 83,000 medical students, and 115,000 resident physicians. The AAMC supports 20 affinity groups, 4 councils, and 2 organizations that serve the following professional development areas: medical education, research, patient care, medical school operations, teaching hospital and health system operations, diversity, and advocacy. Our professionals who work in CPD/CME are represented across the Association and through Council of Faculty and Academic Societies (CFAS) in over 80 active member societies. Examples of councils and affinity groups that most actively engage this audience include: the CFAS,

FROM THE PRESIDENT

By Ajit K. Sachdeva, MD, FRCSC, FACS
President, Society for Academic CME

Director, Division of Education, American College of Surgeons



Since my last message published in the November 2016 issue of INTERCOM, the Society for Academic CME (SACME) has continued to take gigantic steps to address the five-point Agenda I had articulated at the start of my term. As you will recall, the five areas of focus are Leadership; Innovation; Scholarship; Member Engagement; and Operational Excellence. Over the past four months, significant milestones have been achieved in all these areas through collaboration and camaraderie, which makes these accomplishments even more special!

In late 2016, I proposed to the SACME Board the establishment of a new Fellowship of SACME and outlined a model for this Fellowship. This proposal was enthusiastically received and unanimously approved by the SACME Board. The overarching goal of the new SACME Fellowship is to honor the landmark accomplishments of nationally and internationally renowned CME/CPD leaders and to harness their expertise to take CME/CPD to a new level. Fellows of SACME will be able to use the initials FSACME after their names, which will be a testament to their stellar accomplishments. An Academy of SACME Fellows will be created to pursue audacious goals through exemplary leadership and extraordinary innovation. Aims of this Academy will be to establish a vibrant community of preeminent CME/CPD thought leaders who will help to define megatrends in CME/CPD for the future; design and implement proactive strategies to address a host of national and international imperatives; develop and launch programs that will result in global impact; serve in an advisory role to the SACME President; and provide personalized mentorship to aspiring leaders in the evolving field of CME/CPD. The Academy of SACME Fellows will meet each year in the Spring during the Annual SACME Meeting. Quarterly conference calls and regular e-mail communication will facilitate exchange of ideas throughout the year and will help in the accomplishment of various goals.

The first cohort of SACME Fellows will be inducted on May 19, 2017, in Scottsdale, AZ, during the upcoming Annual SACME Meeting. They will include all Past Presidents of SACME along with seven renowned CME/CPD leaders who were proposed for Fellowship by me and unanimously approved by the SACME Board. In the future, each Past President of SACME will be inducted automatically as a SACME Fellow and join this prestigious Academy upon completion of his or

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her term of office as President. Also, each year the SACME President will propose to the SACME Board the names of no more than two nationally and internationally renowned CME/CPD leaders for induction into SACME Fellowship and Academy. This process will maintain the appropriate balance between Past Presidents and other preeminent CME/CPD leaders within the Academy. This is an exciting new program of SACME that should fuel further innovation in the field of CME/CPD, help SACME reach unprecedented heights, serve the entire CME/CPD community well, and most importantly promote delivery of health care of the highest quality and safety.

Several other efforts have also been undertaken recently to enhance the influence and impact of SACME, both internationally and nationally. The SACME Board recently approved SACME becoming a Premier Institutional Member of the Association of Medical Education in Europe (AMEE). This Premier Institutional Membership will provide opportunities for unlimited number of SACME members to register for AMEE Annual Conferences at reduced cost; help to promote and disseminate SACME's work through presentation of exhibits at AMEE conferences for a discounted fee; and provide individual MedEdWorld membership for all SACME members. Also, SACME members will receive discounts on AMEE Education Guides, Papers, and BEME Guides. They will also get the opportunity to participate in a wide array of AMEE activities and network with other CME/CPD leaders from across the globe. In addition, SACME will be granted the privilege to cast three votes in the AMEE General Assembly. The new alliance between AMEE and SACME should serve the two organizations well, and support the strategic goals of both organizations.

On the domestic front, relationships of SACME with the Association of American Medical Colleges (AAMC) and the Accreditation Council for Continuing Medical Education (ACCME) continue to be strengthened. During the Annual AAMC Meeting in Seattle, Dr. Moss Blachman and I met with Dr. Allison Whelan, AAMC's new Chief Medical Education Officer and with Dr. Lisa Howley, AAMC's Senior Director of Educational Affairs, to discuss new directions in CME/CPD and to define possible opportunities for collaboration. These discussions were positive. I have continued to meet regularly with Dr. Graham McMahon, President and Chief Executive Officer of the ACCME, to discuss a number of strategic initiatives. These discussions have focused on scholarship in the field of CME/CPD and the vital role of innovative CME/CPD in addressing national imperatives. A retreat of the Tri-Group

(SACME, Alliance for Continuing Education in the Health Professions, and Association for Hospital Medical Education) was convened in late 2016. Principal items discussed during the retreat included the World CPD Congress and the *Journal of Continuing Education in the Health Professions (JCEHP)*. Further discussions regarding *JCEHP* have continued since then. As you probably know, Dr. Curt Olson has announced his plans to retire from the position as Editor-in-Chief of *JCEHP* in mid-2017. Curt has done a spectacular job as Editor-in-Chief of *JCEHP* and will be dearly missed. We wish him the very best in his retirement and look forward to his continuing involvement with SACME. A Search Committee has been appointed to help with the selection of the next Editor-in-Chief of *JCEHP*. I have asked Dr. Don Moore to serve as the SACME representative on this Search Committee. Three very well-qualified individuals have applied for this key position. If you would like additional information regarding this search or want to share your suggestions with the Search Committee, please contact Don. In addition, the Strategic Affairs Committee, through its Strategic Collaboration Subgroup, continues to make noteworthy contributions. Potential opportunities for collaboration with a variety of national professional organizations have been defined. The Strategic Affairs Committee is led by Drs. Moss Blachman and Barbara Barnes and the Strategic Collaboration Subgroup is headed by Ms. Ginny Jacobs and Ms. Mila Kostic.

SACME continues to participate in discussions regarding the proposed Merit-based Incentive Payment System (MIPS) and Alternate Payment Models (APMs), within the context of the Medicare Access and CHIP Reauthorization Act of 2015 (MACRA). SACME has been collaborating with other professional organizations to highlight the importance of CME/CPD in this context, and is represented by Ms. Ginny Jacobs on a collaborative national workgroup. A letter on behalf of SACME was sent to the Centers for Medicare and Medicaid Services in December highlighting the importance of accredited CME in improving patient care outcomes.

As you are aware, the Program for the 2017 Annual SACME Meeting is truly spectacular and the Program Committee, under the leadership of Dr. Annette Donawa, has done an outstanding job in developing this program. I have personally spoken with the two Keynote Speakers and the Panelists who will serve on the Presidential Panel, and they are all excited about participating in our Annual Meeting. Annette has similarly contacted other invited speakers. The Abstract-driven presentations will highlight major advances in the field of CME/CPD, and the Workshop on Leadership to be conducted by Drs. Blachman and Barnes will address a host of important

topics. During the Annual Meeting, special tributes are being planned for two distinguished members of our community who we lost over the past year. The untimely passing of Dr. Alex Djuricich and Dr. Karen Mann have left major voids that are hard to fill. The tributes will honor these two fine CPD leaders, who will be remembered as valued colleagues and cherished friends.

Following considerable exploratory work and due diligence, the site and dates for the 2018 Annual SACME Meeting have been finalized. This meeting will be held in San Antonio, Texas, from April 24-28 at the San Antonio Marriott Riverwalk. Please mark your calendars and save this date! Planning for this meeting will commence soon after the 2017 Annual Meeting. Please send Annette or me your suggestions regarding the 2018 Annual SACME Meeting.

The Research Committee under the leadership of Dr. Betsy Williams received a record number of submissions for the 2017 Annual Meeting, as well as a record number of proposals for the Manning Award. Dr. Mary Turco worked very closely with Betsy to ensure selection of cutting-edge scholarly work for presentation at the Annual Meeting. Production of our landmark CPD book, *Continuing Professional Development in Medicine and Health Care: Better Education, Better Patient Outcomes*, is progressing very well. The book is in its final stages of publication by Wolters Kluwer. Drs. William Rayburn, Mary Turco, and Dave Davis serve as Co-Editors of this book. The front matter was recently finalized and includes visible SACME branding and clear statements that the book is a SACME publication. The book will be an outstanding scholarly contribution to the field of CME/CPD and SACME should be very proud of this publication.

The Communications Committee under the leadership Ms. Stacey Samuels launched the first issue of *CE News* in December, and the issue is superb. This publication should serve as a very useful resource for all SACME members. INTERCOM remains a valuable communication vehicle and continues to be enhanced under the editorial leadership of Ms. Sharrie Cranford. A new feature in INTERCOM will be an article from the ACCME leadership in each issue. This will help in sharing regular updates from the ACCME, which SACME members should find helpful.

The membership in SACME continues to grow at a steady pace. The efforts of the Membership Committee under the leadership of Ms. Linda Caples have been important in recruiting new members and processing membership applications diligently and efficiently. The finances of SACME remain strong under

the able stewardship of Ms. Joyce Fried, SACME's Treasurer. Financial statements of SACME are reviewed regularly by the SACME Board as part of the Board's fiduciary responsibility.

Recent efforts to further enhance the operational excellence of SACME have included focus on the structure and functions of the Standing Committees and the roles of Regional Representatives. I have asked Dr. Annette Donawa to Chair a special Committee of the Standing Committee Chairs that has been charged with the responsibility of conducting a thorough review of the Standing Committees and making recommendations to further enhance their impact in the changing milieu of health care. Annette will present a progress report to the SACME Board in March. I have convened a conference call of the Regional Representatives, and charged them with the responsibility of reviewing their roles and making specific recommendations to strengthen these roles. Discussions with the Regional Representatives will continue over the ensuing months and culminate in an in-person meeting of the group of Regional Representatives during the Annual SACME Meeting.

As I had mentioned in my previous Message in INTERCOM, Prime Management has expressed the desire to conclude their contract with SACME effective June 2017. I appointed a Search Committee to help with the selection of a new Association Management Company (AMC). This committee is headed by Dr. William Rayburn and its membership includes Dr. Barnes, Dr. Donawa, Ms. Fried, Ms. Samuels, and Ms. Linda Lupi. Following thorough due diligence, an RFP was prepared and disseminated by the Search Committee. A total of 20 AMCs were invited to submit proposals, of which eight expressed interest in this opportunity, and four submitted complete proposals. These proposals are being carefully reviewed by the Search Committee and by the leadership of SACME. Once an AMC is selected and approved by the SACME Board, steps will be taken to ensure a smooth transition from Prime Management to the new AMC after the Annual Meeting. Mr. Jim Ranieri and Prime Management have provided excellent support to SACME for many years and we plan to recognize them during the Annual Meeting.

The past few months have again been very productive and SACME has continued its march to newer heights! I am most grateful to the members of the SACME Board and other SACME members who continue to generously share their incredible talents and demonstrate their steadfast commitment to SACME. As always, I welcome your ideas, suggestions, and feedback. My e-mail address is asachdeva@facs.org and phone number is (312) 202-5405.

FROM THE PRESIDENT

By Ajit K. Sachdeva, MD, FRCSC, FACS
President, Society for Academic CME

Director, Division of Education, American College of Surgeons



The Society for Academic Continuing Medical Education (SACME) continues to make monumental strides in the current milieu of transformational changes in health care. Major efforts are underway to address the five-point agenda I had proposed to the SACME Board and articulated in my previous message in the June 2016 issue of INTERCOM. As you know, the five areas are Leadership; Innovation; Scholarship; Member Engagement; and Operational Excellence.

We remain heavily engaged in efforts to advance the critical national and international leadership role of SACME in the field of continuing medical education/continuing professional development (CME/CPD). Over the past three months, we have established new lines of communication with the leadership of the Association for Medical Education in Europe (AMEE), and have strengthened our relationships with the Association of American Medical Colleges (AAMC) and the Accreditation Council for Continuing Medical Education (ACCME). The Annual Meeting of AMEE was held in Barcelona at the end of August 2016. Several SACME members participated in important sessions of this meeting and delivered excellent presentations. I had the privilege of chairing a Scientific Paper Presentation Session that focused on CPD. I was also invited to participate in a special brainstorming session to discuss the establishment of an AMEE CPD Special Interest Group (SIG), which may subsequently lead to the appointment of an AMEE CPD Committee. With strong support from key international representatives, an exciting proposal was developed for presentation to the AMEE Executive Committee. The Executive Committee approved the proposal to establish an AMEE CPD SIG. This is a significant step for AMEE and opens new doors for meaningful collaboration between SACME and AMEE.

On the domestic front, there was a productive Meeting of the Joint Working Group that included representatives from SACME and the AAMC Continuing Education and Improvement (CEI) Section, at the AAMC Headquarters in Washington, DC. In follow-up to this meeting, a Self-Assessment Survey was mailed recently by the AAMC on behalf of Dr. David Price, Chair of the AAMC CEI Section and me. This survey will be refined further as

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a result of the beta testing, and should yield valuable information. In addition, discussions with leadership of the ACCME have focused on collaborative research opportunities and pursuit of joint scholarship involving the two organizations. The regular exchange of ideas with the ACCME leadership has been both invigorating and productive.

The Annual Strategic Planning Retreat of the SACME Leadership was held in June 2016, and a variety of major and timely issues were discussed. The Standing Committee Chairs were invited to the retreat for the first time, which was a welcome addition. The Regional Representatives will be included in future Strategic Planning Retreats, starting in 2018. The Strategic Affairs Committee under the leadership of Drs. Moss Blachman and Barbara Barnes has continued to play an important role in addressing the following domains: Leadership Development; Scholarship; Strategic Collaboration; and “House in Order.”

A critical anchor of innovation, scholarship, and member engagement is our Annual Meeting. Preparations for the 40th Anniversary SACME Annual Meeting, to be held in Scottsdale, Arizona, on May 17-20, 2017, are progressing extremely well. Under the leadership of Dr. Annette Donawa, the Program Committee has planned a very exciting Program which will make this Annual Meeting a landmark event and a true milestone in the history of SACME!

Many new features have been added to the Program of the 2017 Annual Meeting and preeminent national and international leaders from a variety of different backgrounds have been invited to deliver formal presentations and participate in open discussions. I have had the privilege of inviting several of these individuals. The Barbara Barnes Plenary Address will be delivered by Dr. George Thibault, President of the Josiah Macy Jr. Foundation, and the Opening Keynote Address will be delivered by Dr. James Bagian, Professor of Engineering Practice, Industrial and Operations Engineering, Center for Healthcare Engineering and Patient Safety, at the University of Michigan. The Presidential Panel will focus on the role of key stakeholders in CME/CPD, and will include Dr. John Combes, Immediate Past Chief Medical Officer and Senior Vice President, Center of Healthcare Governance, at the American Hospital Association; Dr. Julie Freischlag, Vice Chancellor for Human Health Services and Dean of the School of Medicine at

University of California Davis Health System; Dr. Lewis Sandy, Senior Vice President for Clinical Advancement at the United Healthcare Group; and Dr. Luke Sato, Senior Vice President and Chief Medical Officer of CRICO (the liability insurer for the Harvard hospitals). Dr. Craig Campbell, Director of Continuing Professional Development at the Royal College of Physicians and Surgeons of Canada, will deliver a Special Presentation on the Top 5 Advances in CME/CPD. There will also be a formal Presidential Address.

Dr. Donawa has organized a Panel on Bridging CME/CPD through National and International Health Education that will include Dr. Todd Dorman, Past President of SACME, President of the Society for Critical Care Medicine, Senior Associate Dean for Education Coordination, and Associate Dean for Continuing Medical Education at Johns Hopkins University School of Medicine; Dr. David Davis, Past President of SACME and Senior Consultant to the Association of American Medical Colleges; Dr. Don Moore, Director of the Division of Continuing Medical Education and Director of Evaluation and Education at Vanderbilt University; and Dr. Mary Turco, Immediate Past President of SACME and Consultant, Learning and Professional Development at the Geisel School of Medicine at Dartmouth. In addition, Dr. Graham McMahon, President and CEO of ACCME and Dr. Craig Campbell will present updates from ACCME and Canadian Accreditors. Dr. Mira Irons, Senior Vice President for Academic Affairs, American Board of Medical Specialties (ABMS) and Dr. David Price, Senior Vice President, ABMS Research and Education Foundation will deliver presentations on the essential elements of Maintenance of Certification.

The Research Committee under the leadership of Dr. Betsy Williams has reviewed and selected outstanding Research Papers from the record number of submissions received this year. The Board of SACME has approved a number of new Awards based on the recommendation of the Research Committee. Valuable updates on SACME projects will include presentation on the SACME Book Project by Dr. William Rayburn, President-Elect of SACME and Associate Dean, Continuing Medical Education and Professional Development, Distinguished Professor and Emeritus Chair, Obstetrics and Gynecology at University of New Mexico; on the *Journal of Continuing Education in the Health Professions (JCEHP)* by Dr. Curtis Olson, Editor-in-Chief of *JCEHP*; and on the Virtual Journal Club by Ms.

Mila Kostic, Convener of the SACME Virtual Journal Club and Director of Continuing Medical Education at the Perelman School of Medicine at University of Pennsylvania. Also, a Special Event honoring Past Presidents of SACME will be held during this Annual Meeting.

The 2017 Annual SACME Meeting will be memorable and is not to be missed!!

The *JCEHP* Supplement with key articles from the 2016 CPD World Congress was recently published. This is a phenomenal publication and is a great contribution to the rapidly evolving field of CME/CPD. Dr. Curt Olson skillfully shepherded this important Supplement, for which we are most grateful. SACME assumed total responsibility for funding this *JCEHP* Supplement and should be very proud of this stellar publication!

SACME has recently assumed responsibility for publication of *CE News* that was previously published by AAMC. The new publication will be produced under the aegis of the SACME Communications Committee, headed by Ms. Stacey Samuels. It should be a very useful resource to all SACME Members. INTERCOM remains a valuable communication vehicle among SACME Members, and continues to be refined under the editorial leadership of Ms. Sharrie Cranford. The Communications Committee has also undertaken the task to review and further enhance the SACME Website. Membership in SACME continues to grow. The Membership Committee under the leadership of Ms. Linda Caples continues to reach out to professionals who have the expertise to make unique contributions to SACME, to encourage them to join SACME. Attempts are also being made to promote member engagement in various new and existing programs of SACME. An outreach effort was recently undertaken by Dr. Rayburn and me to encourage CME/CPD Deans and Medical Directors of CME/CPD offices at medical schools across the country to join SACME and contribute to its innovative endeavors. The finances of SACME remain strong under the stewardship of Ms. Joyce Fried, SACME's Treasurer.

In the domain of operational excellence, communication systems and processes involving the President and the Secretariat, the President and the Board of Directors, and the President and the Committee Chairs have all been streamlined to improve efficiencies and enhance productivity. The structure of the monthly SACME Board of Directors calls has been changed dramatically,

to allow the Board to focus principally on strategic matters relating to governance, leaving most operational issues to be addressed on conference calls that are convened between the appropriate parties. The terms of office for the Standing Committee Chairs have been made consistent across committees and steps have been taken to amend the Bylaws to include Committee Chairs as full voting Members of the SACME Board. Efforts have also been initiated to define the specific roles of Regional Representatives and to harness the immense potential of the Regional Representatives to contribute to the new strategic directions of SACME.

Prime Management expressed the desire to conclude their contract with SACME effective June 2017. A contract has been signed with Prime Management through the end of this period, during which all operations of SACME will proceed smoothly, myriad activities relating to the 2017 Annual SACME Meeting will be addressed, and the site for the 2018 Annual SACME Meeting will be selected. Mr. Jim Ranieri and Prime Management have provided excellent support to SACME for over 16 years, for which we are all very grateful. Jim's dedication and loyalty to SACME are legendary, and his involvement with SACME will be sorely missed! Prime Management will work closely with me, the SACME Board, and the new management company to ensure a smooth transition. I have appointed Dr. Rayburn to Chair a Special Committee that includes several Standing Committee Chairs, to undertake the RFP process and recommend a suitable company to assume the management responsibilities for SACME starting July 2017. Background work has been conducted and the process of developing the RFP has commenced. We are envisioning that a new management company will be identified by Spring 2017 so that there is sufficient time for smooth transition from Prime Management to the new company.

As you can tell, there has been a lot of activity and excellent progress continues to be made on various fronts. I remain deeply indebted to the SACME Board and individual SACME members who continue to volunteer significant amounts of their time to take SACME to newer heights. They remain a great source of inspiration and guidance for me! As always, I welcome your ideas, suggestions, and feedback. My e-mail address is asachdeva@facs.org and phone number is (312) 202-5405.

FROM THE PRESIDENT

By Ajit K. Sachdeva, MD, FRCSC, FACS

President, Society for Academic Continuing Medical Education

Director, Division of Education

American College of Surgeons

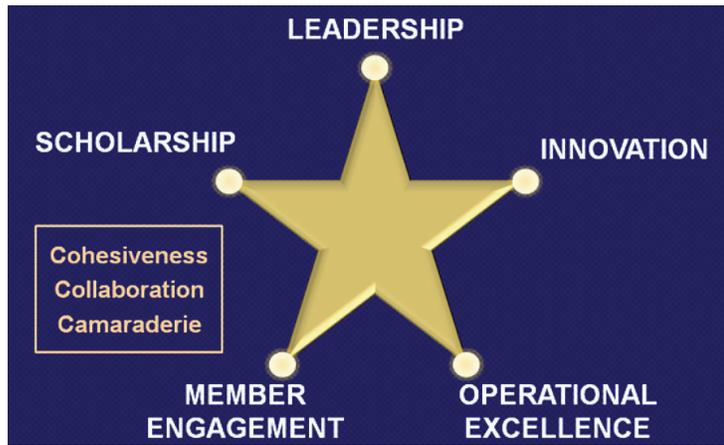


You have bestowed upon me a great honor in electing me as your President. Dr. Mary Turco has left very big shoes to fill and her year as President was outstanding. The 2016 World Congress on Continuing Professional Development (CPD) established new benchmarks on several fronts. The Congress Program addressed key topics in contemporary CPD and the networking opportunities were phenomenal. Discussions throughout this Congress highlighted recent advances in the field of CPD and helped to define work that remains to be done. The befitting tribute to Dr. Dave Davis for his lifelong achievements in CPD was very special. SACME assumed the sole leadership in supporting publication of the Supplement of the Journal of Continuing Education in the Health Professions that will include seminal publications from this Congress. Also, efforts were initiated to write a definitive book on CPD under the aegis of SACME, with Drs. William Rayburn, Dave Davis, and Mary Turco as Editors.

The year ahead presents tremendous promise for SACME. There has never been a more opportune time for SACME to excel in a national and international leadership role in the field of CPD. The milieu of health care continues to evolve rapidly; science and technology continue to advance at an unprecedented pace; and the needs of patients, their families and caregivers, and the public continue to change. CPD is the solution to a spectrum of vexing challenges in this dynamic and complex environment. SACME is the premier academic society in the field of CPD and through its unsurpassed leadership, innovation, and scholarship can make an enduring difference. The focus of our activities needs to be on excellence and expertise in all our endeavors.

We need to empower and engage our Members and recruit new Members to bring to the Society special expertise in certain domains. The Society needs to continue to attract Members from diverse backgrounds including physicians, professional educators, researchers, directors of CME

offices, and individuals in key leadership positions in medical schools, academic health centers, and specialty societies. Within the “big tent” of SACME, the needs of each of the aforementioned groups must be addressed and individuals from all backgrounds offered the opportunity to lead, excel, grow professionally, and contribute actively to activities of the Society. Opportunities for cross-pollination across various constituencies of SACME must be actively pursued. Operational excellence within administrative structures and processes is essential to achieve the best results with the greatest efficiencies and parsimonious use of resources. We need to establish systems that will yield the greatest productivity and yet remain nimble. Pursuit of cutting-edge scholarship in the field of CPD and interprofessional education will continue to set us apart from other professional organizations. We need to lead major scholarly efforts and these efforts should focus on the scholarship of discovery, as well as the scholarship of integration, scholarship of application, and scholarship of teaching, as defined by Ernest Boyer from the Carnegie Foundation several years ago. With the intellectual capital within SACME, pursuit of innovation must be woven into the fabric of everything we do. We need Members whose strength lies in unbridled creativity in CPD, Members who possess exceptional skills in supporting and advancing the creative CPD models, and Members who are experienced in ensuring sustainability of such models for the future. We also need to provide bold, audacious and visionary leadership in the field of CPD and create opportunities heretofore considered impossible. This leadership needs to come from a variety of individuals in a distributed model. All these goals will need to be achieved through a pervasive spirit of cohesiveness, collaboration, and camaraderie. I have proposed the following 5-point Agenda to the Board of SACME for the year.



This Agenda builds further on past activities of SACME, and recent efforts of the Strategic Affairs Committee led by Drs. Moss Blachman and Barbara Barnes. Finally, in our aggressive march forward, we cannot afford to lose the special culture of SACME that has endeared individuals to the Society and has been the formula for our success. It will take “a village” to achieve the audacious goals we are proposing. I am truly excited about the opportunities ahead and look forward to working with each of you as we reach unprecedented heights!

Thank you again for this great honor, for which I will be eternally grateful. Please do not hesitate to contact me at any time with ideas, suggestions, and feedback. My e-mail address is asachdeva@facs.org and phone number is (312) 202-5405.

COMMUNICATIONS

COMMITTEE

By Stacey Samuels, MA

Do you wish SACME could more effectively reach you with pertinent information? If you think about the role of the communications committee, are you left to your best guess? Do you have a pet project that would improve the ability of our members to communicate with one another or create infrastructure for professional development and support? If you answered yes to any of these questions, I encourage you to send me a note at Stacey.Samuels@ucsf.edu (Communications Committee Chair).

Serving on the committee is a great way to connect throughout the year with various individuals in CPD, since communication is part of the committee charge. Please feel free to drop in on any of our monthly meetings. Meetings are the last Thursday of each month at 3PM Central Time. Details are always available from Stacey Samuels or Jim Ranieri, SACME’s full-time administrator, by inquiring to info@sacme.org.

The Communications Committee is formally charged with:

- Transferring information among members;
- Transferring information between the Society and other organizations and individuals; and
- Finding ways to facilitate ongoing interaction among the members of the Society.

The committee currently has seven active members, all committed to fostering an open culture of worthwhile effort, collegiality, and fun.

Society for **ACADEMIC** Continuing Medical Education

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